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Public Notice: Unauthorised Use of Thermax Limited's Brand Assets – Warning to the General Public and All Third Parties

It has come to the attention of Thermax Limited that certain unauthorised individuals, entities, agencies, digital platforms, and third parties are misusing, misappropriating, and/or using Thermax Limited's name, logo, trademarks, visual identity, and other proprietary brand assets in the public domain, including on digital and physical platforms, for representational, promotional, commercial, recruitment, fraudulent, and digital communication purposes without obtaining prior written authorisation from Thermax Limited. Such use is illegal, unauthorised, and constitutes an infringement of Thermax Limited's intellectual property rights.

Thermax Limited hereby reiterates and clarifies its strict policy concerning the protection and authorised use of its Intellectual Property Rights (IPR) and brand assets to the general public, customers, business partners, vendors, channel partners, distributors, media platforms, digital publishers, and all other online and offline entities. This notice is issued in the public interest and shall serve as a formal warning to all concerned parties.

All intellectual property associated with Thermax Limited, including but not limited to the name "Thermax" and all associated brand names and sub-brands, Thermax logos, trademarks (whether registered or unregistered), service marks, brand identifiers, taglines, slogans, website content, domain names, product imagery, graphics, videos, brochures, marketing collateral, proprietary designs, and textual content is the exclusive property of Thermax Limited and is protected under the Trade Marks Act, 1999, the Copyright Act, 1957, the Information Technology Act, 2000, and all other applicable intellectual property, trademark, copyright, and related laws in India and internationally. Thermax Limited holds valid registrations for its trademarks and brand assets, and any unauthorised use thereof is actionable under law.

No individual, organisation, channel partner, agency, dealer, distributor, consultant, vendor, contractor, digital publisher, social media account holder, website operator, application developer, or any other third party is permitted to use, reproduce, copy, modify, adapt, translate, publish, display, distribute, circulate, broadcast, transmit, or commercially exploit any Thermax Limited brand asset or intellectual property in any manner whatsoever, whether directly or indirectly, and whether for commercial gain or otherwise, without obtaining express prior written approval from Thermax Limited. Any purported oral or implied authorisation shall not be valid or binding on Thermax Limited.

This prohibition specifically includes, without limitation:

- Use of Thermax Limited's branding on websites, social media pages, digital advertisements, brochures, presentations, letterheads, visiting cards, signage, videos, or promotional materials of any kind;

- Use of Thermax Limited's assets to falsely imply partnership, affiliation, endorsement, sponsorship, certification, dealership, distributorship, employment association, or business representation with Thermax Limited;
- Creation of fake or misleading digital identities, fake websites, domains, email IDs, WhatsApp accounts, social media handles, or AI-generated content purporting to represent or be associated with Thermax Limited's branding;
- Unauthorised use of Thermax Limited's content for lead generation, fraudulent recruitment activities, phishing, marketing campaigns, or commercial solicitation of any nature;
- Sending communications, offers, or solicitations, whether by email, post, messaging platforms, or otherwise, that falsely represent the sender as being associated with, employed by, or authorised by Thermax Limited;
- Use of Thermax Limited's brand assets in any tender documents, bid submissions, government filings, or regulatory applications without express written authorisation.

Thermax Limited reserves all rights to initiate appropriate civil and/or criminal and/or other legal proceedings against any individual or entity found violating these provisions, including but not limited to seeking ex-parte injunctive relief, permanent injunctions, recovery of damages, account of profits, delivery and destruction of infringing materials, and takedown and removal of infringing content from all physical and digital platforms. Thermax Limited further reserves the right to report such violations to relevant law enforcement authorities, cybercrime cells, and regulatory bodies. Thermax Limited shall not be liable for any loss, damage, or harm suffered by any third party as a result of relying upon any unauthorised communication, representation, or material purportedly issued by or on behalf of Thermax Limited.

Members of the public and all concerned parties are strongly advised to verify the authenticity of any communication, representation, partnership claim, job offer, recruitment notice, or promotional material purportedly associated with Thermax Limited through Thermax Limited's official website (www.thermaxglobal.com) and other official Thermax Limited channels only. Thermax Limited does not solicit payments, personal information, or fees from job applicants or members of the public through unofficial channels. Any such solicitation should be treated as fraudulent and reported immediately.

If you encounter any suspected unauthorised use, impersonation, fraud or misuse of Thermax Limited's branding or intellectual property, or if you require clarification regarding the authorised and legitimate use of Thermax Limited's assets, please contact Thermax Limited's Corporate Communications team at: corporate.communications@thermaxglobal.com or visit our official website at www.thermaxglobal.com for further information and updates.

This notice is issued by Thermax Limited, having its registered office at D-13, Dr. R. D. Aga Road, MIDC Industrial Area, Chinchwad, Pune – 411 019, Maharashtra, India, and is valid as of the date of publication. Thermax Limited reserves the right to update, amend, or reissue this notice as may be required.

For & on behalf of Thermax Limited



Authorised Signatory
Name: Ashish Bhandari
Designation: Managing Director & CEO
Date: 28 May 2026
Place: Pune